

EXAMPLE OF CODE OF CONDUCT FOR TEACHERS

Education is critical to the future of children. As teachers and education staff, you will play a primary role in helping to shape the future of students. Professionals are held in high regard because of their positions. Your position is one of influence and also one of great responsibility. Teachers are expected to respect their code of ethics and execute their duties accordingly, more than anybody else engaged in educational activities. Teachers should be role models to their students and other members of the community. Teachers and other education staff in this school shall have the following duties:

- Fulfil obligations on attendance, punctuality and lesson preparation. If absent or late for a given reason, you will immediately notify the principal or other designated person.
- Conscientiously prepare lessons, assess students' work fairly and promptly and cooperate with other teachers and education personnel.
- Interact with students, colleagues, parents and community members in an appropriate manner.
- Rigorously avoid actions or gestures that violate human rights and could harm students, such as:
 - Sexual harassment and sexual violence, including suggestive words, gestures or comments as well as physical and psychological abuse.
 - Excessive and inappropriate disciplinary action, including the use or threat of corporal punishment and demeaning and abusive words or actions.
- Employ different participatory teaching techniques to make sure that the teaching approach also includes student-centred approaches.
- Properly use the educational facilities of the school and encourage students to do so.
- Attend and give constructive comments at meetings organized to discuss the teaching-learning process.
- Ensure that textbooks, teaching aid materials, etc. are properly handled to ensure lasting and sustainable usage.
- Support and encourage students, particularly female students, to avoid missing classes and dropping out of school.
- Properly discharge his/her teaching duty, assist students who need extra support through tutorial classes and advise students who have dropped out to resume their studies.

The school has zero tolerance for any act of child abuse, exploitation, violence, discrimination, bullying and other forms of abuse. "Violence against children committed in schools" - refers to a single act or a series of acts committed by school administrators, academic and non-academic personnel against a child which result in, or is likely to result in physical, sexual, psychological harm or suffering, or other abuses including threats of such acts, battery, assault, coercion, harassment or arbitrary deprivation of liberty.

Failure to adhere to the Code of Conduct may result in disciplinary action including suspension or termination of employment.

Name:

Signature:

Date: