

LABOUR SAFETY

Outcome indicator

Indicator Phrasing

English: number or % of employers who have adopted the promoted labour safety measures

French: nombre ou % d'employeurs ayant adopté les mesures de sécurité au travail promues

Spanish: número o % de empresarios que han adoptado las medidas de seguridad en el trabajo promovidas

Portuguese: número ou % de empregadores que adoptaram as medidas de segurança no trabalho promovidas

Czech: počet nebo % zaměstnavatelů, kteří přijali propagovaná opatření pro zajištění bezpečnosti pracovníků při práci

What is its purpose?

The indicator assesses the extent to which the targeted employers adopted at least a pre-set minimum of the promoted measures that contribute to the safety of their employees, such as requiring the employees to use protective clothing and equipment (and providing these), training employees on safety measures (e.g. first aid, equipment operation), keeping emergency kits accessible, ensuring adequate hygiene facilities or providing regular breaks.

How to Collect and Analyse the Required Data

Determine the indicator's value by using the following methodology:

1) **Define a limited number (6 to 10) of labour safety measures** that will be / were promoted by the intervention (based on, amongst others, the local labour laws). It is important that the measures are relevant to the operations of all the employers you plan to survey (i.e. the employers should have a clear need and the possibility of using them). If you target different types of employers who through the nature of their business should be using different safety measures, define these measures separately for each type of employer (if possible, use the same number of measures for all the types of employer – it will make the analysis easier).

2) **Decide how many (and/or what types) of the desired labour safety measures an employer needs to use** to be considered as having “adopted the promoted labour safety measures”. For example, “at least 5 out of 7 promoted measures” or “all the essential measures and at least two other recommended measures”.

3) For each targeted employer, use 1) observations, 2) interviews with the employers / managers, and 3) key informant interviews with randomly selected employees to **assess which of the desired measures the employers use regularly**. If possible, do not inform the employers in advance that you will monitor whether the promoted measures are used or not during your visit. Always verify the information they provide by conducting interviews with randomly selected employees.

4) **For each employer, mark all the measures they use** and based on your benchmark (see point 2) decide whether they can be considered as an employer that “adopted the promoted labour safety measures”.

5) To **calculate the indicator’s value**, count the number of employers that adopted the promoted labour safety measures. If you need to report in percentages, divide this number by the total number of surveyed employers. Multiply the result by 100 to convert it to a percentage.

Disaggregate by

[Disaggregate](#) the data by the types of business and by the number of employees the employers have.