

# STAFF TRAINED ON COMMUNITY ENGAGEMENT AND PARTICIPATION

## Indicator Phrasing

**English:** % of project staff trained on the principles and practice of community engagement and participation

**French:** % des membres du personnel en charge du projet formé aux principes et procédures de l'engagement et de la participation communautaires

**Spanish:** % del personal del proyecto formado en los principios y la práctica del compromiso y participación comunitaria.

**Portuguese:** % dos membros da equipa do projecto que tiveram formação sobre os princípios e práticas de envolvimento e participação da comunidade

**Czech:** % pracovníků projektu vyškolených v principech a postupech pro zapojování a participaci členů cílových komunit

## What is its purpose?

This indicator shows the proportion of project staff trained in the principles and practice of community engagement and participation. It should always be complemented by an indicator assessing their understanding of community engagement and participation measures.

## How to Collect and Analyse the Required Data

Determine the indicator's value by using the following methodology:

1) **Define who can be considered as 'project staff'** for the purpose of this indicator. It is recommended that you involve everyone who is expected to follow the community engagement and participation measures that the project has in place, including the staff of partner organizations, relevant volunteers, consultants, and contractors.

2) To **determine the indicator's value**:

- count the total number of project staff, using the criteria defined in point 1
- count the number of project staff trained on the principles and practice of community engagement and participation
- divide the number of project staff trained by the total number of project staff
- multiple the result by 100 to convert it to a percentage

## Disaggregate by

[Disaggregate](#) the data by gender and position.

## Important Comments

1) It is important to **recognize the limitations of this indicator**. While this shows the extent to which an organization ensures that relevant staff is trained, it does not show whether they understand what they should do to mainstream community engagement and participation, or how to do it. To gain such data, use the indicator [Staff Understanding of Community Engagement and Participation](#).