

## USE OF GENDER AND AGE ANALYSIS

### Indicator Phrasing

**English:** % of gender and age mainstreaming measures suggested by a conducted gender and age analysis included in the project implementation

**French:** % de mesures d'intégration des questions de genre et d'âge résultant d'une analyse de genre et d'âge qui ont été incluses dans la mise en œuvre du projet

**Portuguese:** % de medidas de integração das questões de género e idade resultantes de uma análise de género e idade previamente conduzida que foram incluídas na implementação do projecto

**Czech:** % navržených "gender and age mainstreaming" opatření, která byla zahrnuta do realizace projektu

### What is its purpose?

This indicator highlights the extent to which gender and age mainstreaming measures proposed based on a conducted analysis were included in the project implementation. It helps ensure that the analysis is used. It should always be used together with an indicator that measures the extent to which a project's gender and age mainstreaming measures were actually implemented.

### How to Collect and Analyse the Required Data

- 1) Review the gender and age analysis report to **count the number of proposed mainstreaming measures**.
- 2) Review documents and interview relevant staff to **assess how many of these measures were integrated** into the project implementation – i.e. specific actions were taken so that these measures are implemented.
- 3) To **determine the indicator's value**, divide the number of integrated measures by the total number of proposed measures. Multiply the result by 100 to convert it to a percentage.

### Important Comments

- 1) The fact that it was decided that certain measures would be implemented shows that gender and age analysis was used. However, it does not show whether the measures were implemented as planned. Therefore, **always use the indicator** [Implementation of Gender and Age Mainstreaming Measures](#).

2) **The process of using the indicator is as important as the actual result.** The process helps avoid situations where analysis is conducted, but the project team fails to use it properly.

3) **Collect the required data no more than 6 - 12 months after the gender and age analysis was completed.** This has several advantages, such as:

- the project team members are more likely to remember which measures recommended by the analysis they decided to use
- if the result shows that few recommended measures were used, the project team should still have enough time to implement them