

GENDER RATIO IN ACTIVITIES

Indicator Phrasing

English: % of [specify the project activity] with a desirable ratio of female and male participants

French: % de [spécifier l'activité du projet] avec une proportion souhaitable de participants féminins et masculins

Portuguese: % de [especificar a actividade do projecto] com um rácio desejável de participantes do sexo masculino e feminino

Czech: % [uvedte aktivitu projektu] s žádoucím poměrem účastníků a účastnic

What is its purpose?

This indicator measures the extent to which women / men are adequately represented in a given project activity, such as community groups or training. The indicator is most useful for activities implemented on a large scale (e.g. dozens or hundreds of trainings) and for which you can record the number of male and female participants.

How to Collect and Analyse the Required Data

Determine the indicator's value by using the following methodology:

1) **Define the desired proportion** of female and male participants in a given activity. For example, *"at least 40% of agronomic training participants will be women"* or *"at least 25% of participants of family nutrition sessions will be men."* This should be decided based on the current situation, the project's realistic potential for change, and the desired situation.

2) **Review relevant records** to identify the proportion of women and men participating in each activity. For example, if 30 agronomic training sessions were organized, you should know how many women and men attended each training.

3) **Count the number of activities with the desired ratio** of female and male participants. For example, how many of the 30 agronomic sessions had at least 40% female participants?

4) To **determine the indicator's value**, divide the number of activities with the desired ratio of female and male participants by the total number of the assessed activities. Multiply the result by 100 to convert it to a percentage.

Important Comments

1) The fact that there is an improvement in the ratio of female and male participants does not necessarily mean that women / men **participate in the activity in a meaningful manner**. For example, more women or men might passively join an activity just because someone asked them to do so or because they expect some benefits. Therefore, consider also measuring the proportion of women / men actively participating in a given activity. You can take advantage of [this guidance](#).