STAFF TRAINED ON GENDER AND AGE MAINSTREAMING

Indicator Phrasing

English: % of staff trained on gender and age mainstreaming in the past [specify number] months

French: % des membres du personnel formé à l'intégration des questions de genre et d'âge au cours des [préciser le nombre] derniers mois

Portuguese: % de membros do staff formados sobre a integração das questões de género e idade nos últimos meses [especificar número]

Czech: % zaměstnanců proškolených v oblasti "gender and age" mainstreamingu v posledních [uveďte počet] měsících

What is its purpose?

This indicator shows the proportion of staff (of an organization or a specific project only) who were trained on the principles and practices of gender and age mainstreaming. It should always be complemented by an indicator assessing their actual understanding of gender and age mainstreaming.

How to Collect and Analyse the Required Data

Determine the indicator's value by using the following methodology:

1) **Define who can be considered as 'staff'** for this indicator. It is recommended to include also the staff of partner organizations, relevant volunteers, consultants, and contractors.

2) To **determine the indicator's value**:

  - count the total number of staff using the criteria you defined in point 1

  - count the number of staff trained on gender and age mainstreaming

  - divide the number of staff trained by the total number of staff

  - multiple the result by 100 to convert it to a percentage

Disaggregate by

Disaggregate the data by gender and seniority.

Important Comments

1) It is important to recognize the **limitations of this indicator**. While this shows the extent to which an organization ensures that relevant staff are trained, it does not show whether they understand what they need to do to mainstream gender and age. To gain such data, use the indicator [Understanding of Gender and Age Mainstreaming](#).